

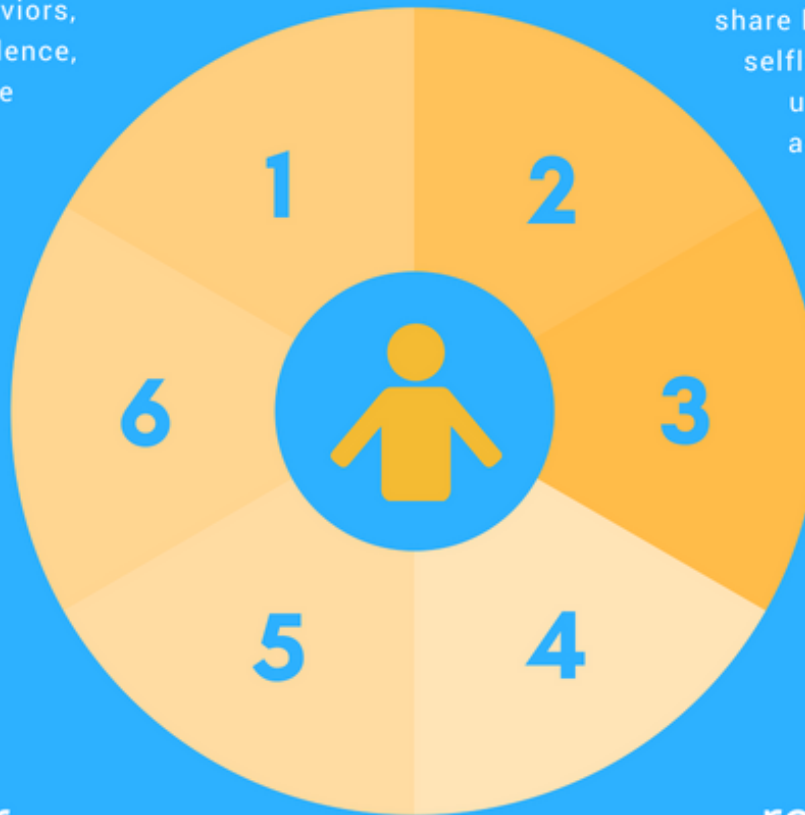
6 behaviors of an effective mentor

motivator

reinforce positive behaviors,
demonstrate self-confidence,
provide perspective

teacher/advisor

share knowledge, practice
selflessness, confirm
understanding,
assess learning



counselor

listen to understand,
maintain perspective,
evaluate career options

coach

listen to understand,
challenge with questions,
diagnose performance

sponsor

provide networking opportunities,
share openly, practice selflessness

role-model

respect others, execute consistently,
demonstrate leadership, live values